

# Environmental Policy

## Purpose and Commitment

Transdev Australasia (TDA) recognises that the operation of its business has associated environmental impacts. Responsible management of environmental issues is an essential component of TDA's business.

TDA is committed to ensuring that sound environmental management practices are integrated into its operations and that high but achievable environmental standards are established across TDA and its Subsidiaries. This policy aligns with the Group's strategic plan and demonstrates our commitment to the provision of necessary resources.

## Policy

TDA is committed to implementing an Environmental Management System that supports its strategic direction to minimise our pollution risk and environmental footprint and comply with relevant State, Territory, Federal and New Zealand (Aotearoa) environmental and climate change legislation, standards and guidelines. In particular, TDA is committed to:

- Develop meaningful objectives and assess the impact, or potential impact on the environment of existing operations against these objectives to drive performance improvement and any changes as contemplated for areas under their control.
- Ensure that site specific environmental audits are scheduled and carried out by competent persons to drive performance improvement and progress can be monitored.
- Maintain adequate hazardous waste materials management and disposal procedure records.
- Establish and regularly review our emergency procedures which incorporate environmental risk mitigation strategies and review these procedures on a regular basis to ensure ongoing effectiveness.
- Report all accidents and incidents which pose potential harm to the environment to the relevant statutory authority.
- Undertake internal investigations of incidents where required, implement recommendations where practicable.
- Ensure that all employees and contractors receive adequate training to perform their tasks in a manner designed to comply with legislative requirements and minimise any negative impact on environment.
- Raise awareness and encourage employees and contractors to adopt a high standard of environmental responsibility in the workplace and off the job.
- Implement this Environmental Policy in consultation with employees and health and safety representatives.



**Brian Brennan**  
**Chief Executive Officer**  
**Transdev Australasia**

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